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| Job Title | Advisor – Tribunal Representation | Reports To | Duty Manager |
| Location: | Money Matters  | Travel | Travel may be required |
| Level/Salary Range: | £27,000 - £29,000 per annum FTE – starting salary dependent upon experience | Position Type: | Full time Position |
| HR Contact: | Duty Manager/Chief Operations Officer | Closing Date | 4 July 2022 |
| Applications Accepted By: |

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| email: recruitment@moneymattersweb.co.uk | **Please note**: We are not accepting applications by post |

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| ORGANISATIONAL CONTEXT |
| Here at Money Matters, we are building an integrated, inclusive and best-in-class organisation. Our aim is to deliver a holistic financial inclusion service to our clients.The Advisor function is a key component in the effort to establish best in practice advice giving, working in close partnership with Operations, Admin, Support and Management Team.The main focus of the Advisor is to deliver a financial inclusion/capability/energy service working at a level expected by the Scottish National standards to all service users.The role will be to advocate on behalf of Money Matters clients to creditors, benefit authorities etc. and to provide an understanding of processes, court hearings, tribunals etc., and to support/represent through these processes if necessary.**JOB SPECIFICATION - Role and Responsibilities**1. To conduct interviews with clients by telephone, email or face to face in the Money Matters/tribunal offices or other suitable location as required.
2. To provide guidance, information, representation and support in the areas of welfare benefits up to Type 3 of Scottish National Standards.
3. Carry ongoing casework at review and appeal level.
4. Assisting clients prepare for benefit appeals, research, and draft written and legal submissions
5. Work with and on behalf of clients to process conclusion
6. Maintain accurate case records for the purpose of continuity of casework, information retrieval, statistical monitoring and report preparation
7. Prepare and present cases to the appropriate statutory bodies and/or 1st tier/upper tribunal
8. Make appropriate referrals to ensure clients receive the best service
9. To communicate effectively with third parties on behalf of the client.
10. To manage a case load and carry out detailed financial inclusion casework on the client’s behalf.
11. To signpost clients to other relevant specialist sources where appropriate.
12. To maintain accurate computer records in line with money matters procedures, and to ensure all client mandates are in place in line with GDPR.
13. To keep abreast of current legislation relevant to the Financial Inclusion sector and take responsibility for own personal development.
14. To ensure all benefit advice is delivered in line with quality standards/SNS.
15. To participate and assist in any training or activities to improve advice practices and business processes.
16. To adhere to the policies and procedures of Money Matters.
17. Perform other related duties as required.
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**PERSON SPECIFICATION**

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|  **POST OF: Financial Inclusion Advisor** |  |
| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF****ASSESSMENT** |
| **RELEVANT WORK/ OTHER EXPERIENCE**Expert current knowledge of welfare benefits both from DWP and SSSExperience of providing advice to clients face to faceExperience of providing advice to clients via telephone and emailExperience of identifying crisis/emergencies for clientsExperience of offering holistic adviceExperience of managing a caseloadExperience of effective signposting |  |  | Curriculum Vitae/interview & Assessment |
| **SKILLS AND ABILITIES**Excellent literacy and numeracy skillsHigh level of Computer literacyExperience of using Advice ProAbility to write clear and comprehensive case notesAbility to manage caseload (review cases, update cases, identify and work to time scales)Ability to perform manual benefit calculation |  |  | Curriculum Vitae/interview & Assessment |
| **PERSONAL QUALITIES**Ability to work aloneAbility to work with colleaguesExcellent communication skillsAbility to work under pressureAbility to prioritise work and manage crisis and emergencies effectivelyAbility to keep knowledge and skills up to date and be motivated to do so  |  |  | Curriculum Vitae/Interview |

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| **ADDITIONAL JOB REQUIREMENTS**Driving licenseFlexibility/some evening work may be required. |  |  |  |

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